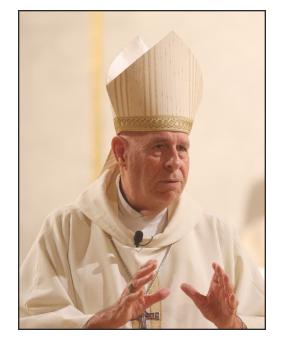


# Stewards of the Gospel



## **BISHOP LARRY SILVA**

# 2021 Annual Stewardship Report: Message to Parishes

Dear Brothers and Sisters,

Peace be with you!

Family is so important to us all. In the family we learn about God and his love shown us in Jesus Christ. We learn the joys and challenges of loving one another. We learn how to be with each other in good times and in bad. We learn to share our resources with one another and to care for each other. There is the immediate family and extended family, and both are very important in imparting to us our values and our culture.

Our Ohana in the Diocese of Honolulu is like that as well. We belong to our parish families, and together we share the Good News of Jesus Christ in the area in which we live. We also belong to an extended family that includes all the other parishes in the diocese and all the various groups with their individual charisms, working in the one Spirit for the good of all. We witness to Jesus in small ways and in large.

Today we present to you our annual Stewardship Report of the Diocese of Honolulu. The diocese provides many services that not every individual parish has the resources to provide. And we thank you for participating in this Ohana in Christ, this extended family that encompasses the entire State of Hawaii. Just as the Lord has appointed me as bishop to be the overseer and spiritual father of this large extended family, all who serve you in the diocesan offices are an extension of this ministry to our Ohana. We are particularly grateful for your participation in the Ohana in Christ Annual Appeal, and thank you for your continued donations to reach our goal. [For the latest on the Ohana in Christ campaign, go to hawaiicatholicherald. com and search for "Ohana in Christ."]

As you read this report, please do not think of it as a catalogue of what others are doing. Remember that YOU are doing these things through your prayers, your financial support, and your involvement in the various ministries. This is not a report about someone else's stewardship, but about your stewardship joined with

that of your brothers and sisters throughout Hawaii nei. We thank you for being such faithful members of this beautiful family we call the Church! We pray that you will be richly blessed as you continue to be a blessing for others!

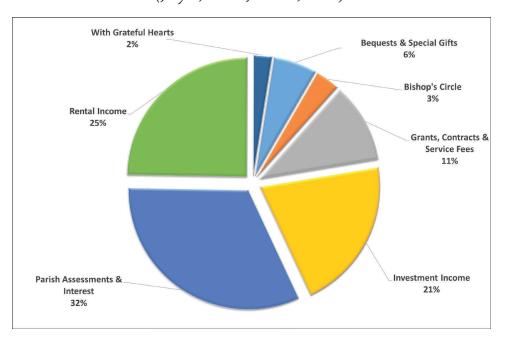
Sincerely yours in Christ,

+ Zarry Silva

Most Reverend Larry Silva Bishop of Honolulu

# Sources of Funds

*Where the funds come from to support the pastoral administration of the church* (July 1, 2020-June 30, 2021):



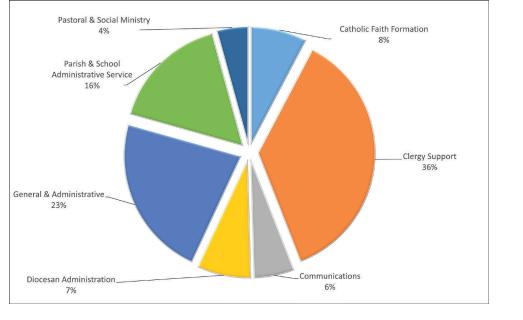
	CATEGORY
Bequests and Special Gifts	\$ 695,032
Bishop's Circle	\$ 386,184
Grants, Contracts and Service Fees	<b></b> \$ 1,276,072
Investment Income	\$ 2,447,417
Parish Assessments and Interest	\$ 3,820,741

Y TOTALS	
Rental Income	\$ 2,937,503
With Grateful Hearts	\$ 288,123
Total	\$ 11,851,072

\*Does not include PPP Loan Impact

# Use of Our Funds

How your support makes a difference in the pastoral administration of the church (July 1, 2020-June 30, 2021):



# **CATEGORY TOTALS**

Catholic Faith Formation	\$ 816,429
Clergy Support	\$ 3,849,347
Communications	\$ 581,080
Diocesan Administration	\$ 780,648
General & Administrative	\$ 2,375,948

Parish & School Administrative Service.... \$ 1,733,120 Pastoral & Social Ministry\*..... \$ 452,230

# Examples



# Faith Formation

# DESCRIPTION

Hawaii Catholic Schools, Religious Education, Youth and Young Adult Ministry

**TOTAL SPENT** 

\$816,429

# FOCUS

# **Religious Education**

# **By Jayne Ragasa-Mondoy**

Director, Office of Religious Education and Faith Formation

# SCRIPTURE

"Father, this is eternal life, that they may know you, the only true God, and Jesus Christ whom you have sent" (John 17:3). "God our Savior desires everyone to be saved and to come to the knowledge of the truth" (1 Timothy 2:3-4).

# DIOCESAN PASTORAL PLAN

"Faith formation is a life-long process of growth in prayer, relationship with the Lord, and knowledge of his teachings as articulated by the Church Jesus founded. In order to be good stewards in sharing the Gospel of Jesus Christ with others, we must know our Catholic faith and be ready to joyfully share it with others."

# **Tapping into Franciscan U.**

After an extensive review by a parish/school catechetical task force and the Presbyteral Council, Bishop Larry Silva in Spring 2021 approved a partnership with Franciscan University's Catechetical Institute providing local, mentored, substantive and engaging catechetical formation to all island catechists. Since September 2021, close to 500 parish and school catechists have been engaged in the training. Certification tracks include religious education, youth/young adult ministries, campus ministries, catechumenal ministries (RCIA), adult faith formation, Catholic schools, and more.

Mentoring is essential to the process — each workshop consists of a series of short videos followed by questions for small-group reflection and conversation. This form of peer-mentoring cultivates relationships and

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\*Does not include Catholic Charities Hawaii and HOPE Services Hawaii, Inc.

#### NATIONAL COLLECTIONS

Archdiocese for the Military Services	\$ 3,570
Black and Indian Missions	\$ 27,458
Bishops' Emergency Fund	\$ 5,697
Campaign for Human Development	\$ 44,330
Catholic Communication	\$ 43,452
Catholic Relief Services	\$ 70,130
Catholic University	\$ 34,263
Holy Father (Peter's Pence)	\$ 33,919
Holy Land	\$ 112,803
Latin America	\$ 24,924

Propagation of the Faith	<b></b> \$ 38,369
Religious Retirement	<b></b> \$ 92,149
Rice Bowl	\$ 182,266
Total	\$ 713,330

#### SECOND COLLECTIONS DIOCESE OF HONOLULU

Diocesan Priest Retirement \$ 372	,592
Seminarian Education Fund\$88	,565
Total\$ 461,	157

builds confidence in sharing the faith with others.

"The Franciscan At Home catechetical program is a user-friendly learning portal," said Leo Delgado, campus minister at Maryknoll School. "Each workshop, while extensive in content and rigorous in its requirements, is presented in a language that is easy to comprehend and a method that is easy to follow."

Julia Torres, director of religious education at Our Lady of Perpetual Help Parish, Ewa Beach, said, "Through small and whole group sharing we reflected upon our ministry, prayed, laughed, shared our life stories and learned from one another. New catechists were able to meet the 'old timers,' together forming a community of learners and prav-ers."

Indeed, catechesis is not meant to end with personal faith formation but to cultivate a missionary spirit in the catechized, aiming beyond one's own salvation to the transformation of culture and society.

# of how your funds are used



# Clergy Support

# DESCRIPTION

Clergy retirement fund, seminarian formation, deacon formation, annual priest convocation, continuing education and special medical care for clergy

TOTAL SPENT

\$3,849,347

# FOCUS

# Office of Clergy

**By Father Gregorio Honorio** Director, Office of Vicar for Clergy

# SCRIPTURE

"For I know well the plans I have in mind for you, plans for your welfare and not for woe, to give you a future of hope." (Jeremiah 29:11)

### DIOCESAN PASTORAL PLAN

"Leadership is needed to be good stewards of our time, talents, and treasure so that the mission Jesus entrusted to us can be advanced."

# Care for our elderly priests

During the pandemic, many people worldwide are hurting and need our assistance, including our retired priests of the Diocese of Honolulu.

Last year and this year, the Diocese of Honolulu launched a successful Annual Priests Retirement Appeal. Despite the pandemic, we received generous donations throughout the diocese. The message is loud and clear, parishioners love and care for our elderly priests. We encourage your continued support of this vital appeal which cares for those Catholic priests who have served for decades in the Diocese of Honolulu.

Since they received modest compensation during their active ministry, our retired priests rely on the Priest Retirement Plan payments for their living expenses, endof-life needs, and minimal Social Security benefits. Like the general population, priests live longer, more active lives, placing a greater demand on retirement resources. COVID-19 has only increased the challenge to provide adequate care.

Several of our retired priests continue to serve Christ



Aloha and Happy Epiphany! Today we celebrate the arrival of the Magi. But remember, you can still keep your Christmas decorations up without guilt through the Baptism of the Lord! Our regular scripture columnist, Msgr. Owen Campion, focuses on Jesus' baptism in <u>his latest column</u>.

And as we begin the new calendar year, we've got a <u>"new" themed</u>

# Communications

## DESCRIPTION

Diocesan support of the publication and distribution of the Hawaii Catholic Herald

TOTAL SPENT

# \$581,080

# FOCUS

# Hawaii Catholic Herald

**By Patrick Downes** *Editor, Hawaii Catholic Herald* 

### SCRIPTURE

"Nathanael asked, 'Can anything good come from Nazareth?' Philip answered, 'Come and see."" (John 1:45-46)

### DIOCESAN PASTORAL PLAN

"Faith formation is for all Catholics of all ages."

# Newspaper as teacher

You can't much improve on the four-word motto of the communications ministry of the Archdiocese of Maryland: "Inform, Teach, Inspire, Engage." It succinctly expresses what should be the goal of all Catholic media. I would like to focus on how the Hawaii Catholic Herald accomplishes the second word – Teach.

Let's start with our diocese's primary teacher in the faith, Bishop Larry Silva. The Herald lets you know what is on his mind on page 2, through homilies that instruct and enlighten. The newspaper also teaches through the bishop's initiatives and by his example.

When we chronicle rites of initiation and ordinations, we teach sacramental theology. When we explain what stewardship means, we teach gratitude and generosity. When we recall the life of someone who has died, we teach how to live a life in response to God's will.

When we tell the stories of HOPE Services Hawaii or Catholic Charities Hawaii or your parish food pantry, we teach the corporal works of mercy.

When we report on the poor and those seeking justice, we teach the Beatitudes.

When you read a story about Pope Francis, you are being taught by a extraordinary man how to respond to the Gospel imperative to respect all human dignity and



# Diocesan Administration

# DESCRIPTION

The Office of the Bishop, the Vicar General, the Chancellor, the Office of Worship and the Tribunal Office, including membership assessment from the Holy See and organizations such as the United States Conference of Catholic Bishops

TOTAL SPENT

\$780,648

# FOCUS

# Hawaii Catholic Cemeteries

**By Deacon Keith Cabiles** Chancellor and Catholic Cemetery Liaison

# SCRIPTURE

"We were indeed buried with him through baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, we too might live in newness of life." (Romans 6:4)

### DIOCESAN PASTORAL PLAN

"Our Church is alive and thriving, and our parishes and diocese are venues for celebrating the faith with others who share this gift that has been given to us." (Bishop Larry Silva, letter introducing the Stewards of the Gospel Pastoral Plan)

# **Columbaria coming**

2022 will be a red-letter year for Catholic Church in Hawaii. We will be blessed by the opening of our first diocesan columbaria, places where the cremated remains of our departed loved ones are laid to rest, at two Oahu parishes, St. Ann in Kaneohe, and Resurrection of the Lord in Waipio.

With Hawaii Catholic Cemeteries, a new ministry of the diocese, Bishop Larry Silva begins to see his longawaited vision of a thriving parish-based columbaria program take shape. Our Catholic families will soon be able to lay to rest their loved ones in their home parish. This will also be an opportunity for profound evangelization as family and friends say their final goodbyes on parish grounds, or for some, inside the church itself. Thoughtful planning will give parishes the opportunity to reveal to them the beauty of our faith. Hawaii Catholic Cemeteries, under the contracted expertise of the Diocese of Oakland's Catholic Funeral and Cemetery Services and overseen by a committee of diocesan managers and lay experts, have been generating interest and support among pastors and parishioners. Parish information sessions on several islands were facilitated by director of cemeteries Duane Pavao. Interest in columbaria has been overwhelming, with some in attendance ready to purchase niches on the spot. In addition to St. Ann and Resurrection of the Lord, other parishes have begun planning their columbaria, with many others set to begin preliminary due diligence. If you are a parishioner or pastor interested in this program, contact chancellor Deacon Keith Cabiles or Duane Pavao of Hawaii Catholic Cemeteries, dpavao@cfcsmission.org, for more information.

and the faithful, celebrating Masses and hearing confessions in different parishes and ministries throughout our diocese and other dioceses in the United States.

Indeed, God assures us through Jeremiah 29:11 that he has plans for us in the future despite any current hardship we may face. He can work through it to prosper us and give us hope. to care for the planet.

When we quote the pope, we teach doctrine.

When we report on efforts to counter our "throwaway" culture, we instruct our readers on what it means to respect life from conception to a natural death.

When we run columns on spirituality, family life and Sunday's readings, we offer lessons on holiness, the domestic church and Scripture.

When we print the Parish and School News, we reveal a grassroots faith that instructs by example.

Every Question Corner column offers information on church rules and rubrics. The Scripture Search puzzle playfully revisits and reinforces the Sunday readings. Even the Quiz teaches you things you didn't know before.

When the Hawaii Catholic Herald gives the correct Catholic context to the news in contrast to the secular version, it teaches the truth.

# **12** ANNUAL STEWARDSHIP REPORT



# General and Administrative

### DESCRIPTION

The office of diocesan services, the cost of operating the chancery and St. Stephen Diocesan Center, the cost of managing the investment portfolio (including real property taxes), insurance, professional fees, and portions of the offices of finance, facilities management and human resources

TOTAL SPENT

\$2,375,948

### FOCUS

# Diocesan Finance Office

#### **By Alicia Nakamoto**

Parish and School Accounting Manager

### SCRIPTURE

"Lord Jesus, open our hearts to hear your call, today and every day." ("The Word Among Us")

#### **DIOCESAN PASTORAL PLAN**

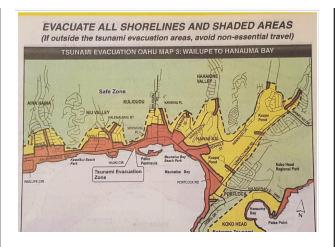
"Leadership is needed to be good stewards of our time, our talents, and our treasure so that the mission of Jesus entrusted to us can be advanced."

# Chaos makes way for order

Change can lead to chaos. Eventually chaos leads to order. For many, the Roman Catholic Church in the State of Hawaii financial review that was launched in 2016 led to chaos as it was an experience no one was familiar with. The unfamiliarity of the process and accountability to the results of the review made many uncomfortable. The financial review provided unbiased consistent reports for every parish, chaplaincy and school.

The Diocese of Honolulu engaged KMH LLP to perform the financial and compliance reviews beginning with the fiscal year ending June 30, 2016. The objective of the six-year project was to ensure compliance with established policies and procedures, as well as state, federal and canon laws. As we approach the final year, the objective has expanded to include accurate, timely and complete financial reports.

Our hope is that through compliance, our parishes and schools will have the information needed so that the pastor and principal can make decisions on financial matters. In the final year of the review cycle, parishes and schools will be required to publish their report to their faith communities after working through this process over the past six years and arriving at a successful conclusion.



# Parish and School Administrative Service

#### DESCRIPTION

The Office of Pastoral Planning, the Office of Stewardship and Development, the Office of Safe Environment, and portions of the offices of Facilities Management, Finance and Human Resources

**TOTAL SPENT** 

\$1,733,120

### FOCUS

# Office for Human Resources

#### By Dara Perreira

Director of Diocesan Human Resources

#### SCRIPTURE

"For he commands his angels with regard to you, to guard you wherever you go. With their hands they shall support you, lest you strike your foot against a stone. (Psalm 91:11-12)

#### DIOCESAN PASTORAL PLAN

"Leadership must be developed to do pastoral planning, to discern the needs of a community for protecting human life in all its stages; to enhance the human dignity of the poor; to find economic, social, and political means to end poverty; to strengthen and develop marriage and family life; and to transform a culture that suffers from violent and bloodless/legal forms of violence into a culture of true justice and peace.

"Leadership is needed to be good stewards of our time, our talents, and our treasure so that the mission Jesus entrusted to us can be advanced."

# **Ensuring a parish's safety**

The Diocese of Honolulu introduced the Emergency Preparedness Initiative to all the parishes to ensure the safety and security of parish community.

Each parish is currently developing a ministry dedicated to proper planning and execution of crisis prevention and action protocols that address three areas of unforeseen emergencies: imminent natural disaster, threat of violence and fire/medical emergencies.

This goal of this initiative is to protect human life so that the Gospel message can be heard by all in a safe and healthy church environment.

This ministry at each parish location will rely on vol-



# Pastoral and Social Ministry

#### DESCRIPTION

Office for Social Ministry, hospital ministry, prison ministry, respect life, and support of Catholic Charities Hawaii, HOPE Services Hawaii, and the Hawaii Catholic Conference

#### TOTAL SPENT

\$452,230

#### FOCUS

# Ministry with migrants

**By Father Robert Stark, SSS** *Director, Office for Social Ministry* 

#### SCRIPTURE

"For I was hungry, and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in ... I was in prison and you came to visit me ... whatever you did for one of the least of these brothers and sisters of mine, you did for me." (Matthew 25:35-40)

#### **DIOCESAN PASTORAL PLAN**

"All (four strategic priorities) are interwoven with the vital threads of Stewardship, Evangelization and Social Ministry to help deepen our faith and to send us forth as joyful missionaries equipped to witness to Jesus by living and sharing our faith with all in Hawaii."

# Social ministry with migrants

In 2021, the Office for Social Ministry (OSM) worked with the Refugee and Immigration Law Clinic at the University of Hawaii-Manoa William S. Richardson School of Law to make migrant legal services available in Catholic parishes. For instance, St. Michael Parish in Kona now provides a safe space for migrants to meet with UH immigration lawyers once a month.

These services have been lifesaving! Recently, a mother and her two children, who had been targeted by gang violence in El Salvador and escaped to the Big Island, were represented by the UH lawyers in immigration court and granted asylum. This family can now stay safely in Hawaii without fear of deportation and, in a year, qualify to apply for U.S. resident status.

The legal services provided through St. Michael's help at least half a dozen migrant families each month.

Before the pandemic, OSM worked with migrant legal services, unions and community volunteers to offer "citizenship workshops" in several Oahu parishes, including St. Joseph Parish in Waipahu, and the Co-Ca-

unteers using their time, talent and treasure to meet goals using effective training and development of parish leadership in the area of safety and security.

thedral of St. Theresa in Kalihi, that provided legal help for permanent residents seeking U.S. citizenship. By the end of 2021, the workshops had helped more than 100 migrant residents become citizens!

OSM is committed to these vital ministries that welcome, protect, promote and integrate migrants. For more on these and other diocese-supported social ministries with vulnerable persons who are hungry, homeless, incarcerated and for families with persons with disabilities, please visit www.officeforsocialministry.org.

#### **DIOCESAN FINANCE COUNCIL**

Diane Murakami	chairperson
Paul deVille	
Rick Stack	
Rev. Francisco de los Reyes	
Ivan Lui-Kwan	

Ralph Mesick	member
Elliot Mills	
Celeste Oda	
Mary Pat Waterhouse	
Michael Yee	

Most Rev. Larry Silva	ex officio
Very Rev. Gary Secor	
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Marlene DeCosta	staff